

**SFAPOA Special Meeting  
Cathay House Restaurant  
January 8, 2008, 1800 hrs.**

**Agenda**

A historic first meeting was convened at the request of SFAPOA President David Tambara to discuss the present and future plans of the SFAPOA. All former SFAPOA Presidents and Vice Presidents were invited to this important meeting because of their past experience and vision when our Association was first formed. From our humble beginnings to our present State of the Association, we have matured in our thinking, our vision, and our thoughts for the future of our organization. Many of our past Presidents and Vice Presidents spoke of their collective vision and informal discussions of our beginning, starting collectively as a group of officers interested in a professional working relationship and collective voice with the SFPD administration. The primary goal of equal and fair promotional opportunities was their key when our mission statement was first created. Many of these discussions became formalized as we gained on the job experience of how employment groups operate and function.

Many of our members have been promoted based on the Association's team sponsored study groups and oral panels. In that respect, our mentor base is close to home, relevant and personal to our members. Our senior members have stepped up to assist and lend their expertise and experience to our younger members and have encouraged them to succeed and to seek promotional opportunities in our Department. This has occurred during many of our Department's promotional opportunities. The family philosophy to help one another was the seed that Fred Lau planted within our membership and this philosophy continues to be practiced today.

Introductions were made. In attendance: Dave Tambara, David Kamita, Al Wong, Henry Seto, Dave Shinn, Keith Sanford, Greg Yee, Lon Ramlan, Brian Ogawa, Eddie Cheung, Karl Ma, Nelson Lum, Marshall Wong, Angel Poon and Curtis Liu (excused)

Discussions focused on our current financial accounts and how certificated tiered bank accounts (3, 6, and 9 month) and professional money management would increase our financial stability for the future.

Ramlin volunteered to look into forming an Association financial investment committee to determine if long term stock or property purchases would benefit the organization. Ramlin will present and report the committee's findings at the monthly Association meeting (Company G, February 6, 2008, 1300 hrs.) In the short term, our financial accounts have been placed in tiered accounts at the S.F. Police Credit Union.

Sanford volunteered to look into a yearly Association golf fundraising event. The expertise of members Bob Yick and Andy Ting would be brought into play along with sport celebrities like Eric Wright from the SF 49er's. Sanford stated that the "Eric Wright Foundation" could be used to solicit corporate donations.

### Current status of 501 c (4)

Discussion: Tambara stated that the Association has always been a “501 c (4)” entity. This means we are a political entity; able to donate funds to political candidates. We can endorse political candidates. Corporations and private entities would not be able to deduct their contribution made to our organization.

Consider adding component, 501 c (3) or 501 c (5) or “Umbrella Association with NAPOA (501 c (3)).”

By adding a 501 c (3) to our bylaws, either as a individual or national organization (NAPOA) and adding a separate Board of Directors, would allow us to participate in officer type charitable events. This would allow individual and corporate donations to be deducted as tax deductions as allowed by law.

\*A more detailed explanation of these sections can be reviewed at:  
[www.wikipedia.org/wiki/501\(c\)](http://www.wikipedia.org/wiki/501(c))

Members will vote on this issue in the near future.

-Positive and Negative aspects of this proposal needs to be drafted for the membership consideration.

The meeting was concluded after discussion of these items and an agreement was made by attendees to meet in the future to discuss other matters pertinent to the Association.

### *Future Discussions*

#### *Association Financial Status*

*Suggestions for expenditures?*

#### *Scholarship and Finance Committee*

*A separate board, but appointed by the President.  
Per guidelines set forth by the 501 c (3)*

*Other duties to include:*

*-Annual dinner event (all phases)*

*-Community Service request for financial donations and assistance. Committee will review community request and present this request to the Executive Board. Final decision rest with the Executive Board.*

*-A monetary cap on community request. Budget based on the average of past three years of Association's contributions.*

*-Primary and secondary fund raising events*

*Special Association Events (ie: Robert Ng) Committee will work on event on a case by case basis due to monetary cap or budget.*

*By-laws to reflect changes and filed with the State of California*

#### *Status of Retired Members*

- Grandfather them in?*
- no dues*
- no voting rights*
- considered Associate members?*
- amend by-laws*

#### *Status of Police Reserves*

*What do Police Reserves get?*

- Attend monthly meetings*
- Sworn members-active*
- Voting privileges*
- Pay dues*

#### *Operating Expenses (member dues)*

*What benefits do members get on a yearly basis?*

- Dinner at annual Scholarship dinner*
- givebacks...flashlights/earpieces*
- ball caps, polo shirts, etc.*

Respectfully submitted,

***Al Wong***

Secretary, SFAPOA